



Profile, skills and responsibilities of a person of trust

Profile

- In his/her environment he/she has a reputation of an independent and trustworthy person
- He/She knows and shares the unequivocal response of the Church to cases of sexual abuse of minors
- He/She knows and shares the unequivocal policy of the Church on protecting minors
- He/She understands the importance of prevention
- He/She respects and is open to young people from different cultures

Skills

- He/She has knowledge and experience in the functioning of the group, preventing possible conflicts and the ability to solve and mitigate them
- He/She knows how to deal and cooperate with others
- He/She is a person capable of working with others
- He/She knows his/her limits and knows how to seek help
- He/She can intervene decisively when the situation so requires
- He/She has no difficulty in dealing with safety and security forces and knows how to determine when to call them with information or ask for help

Responsibilities:

- From the beginning he/she actively liaises and cooperates with persons of trust or their counterparts in groups from other countries with whom the church entity is co-organising activities or is involved in them
- He/She is vigilant for possible emergencies within the group, for which he/she is a person of trust
- He/She is a reference point for volunteers and other ministering persons in case they notice any worrying situations or events
- In a critical situation, he/she intervenes and uses the help of others, possibly including safety and security forces, appropriately to the circumstances
- In the case of the existence of sexual exploitation/abuse
 - he/she “protects” the victim by providing him/her any assistance
 - he/she evaluates the severity of the case and immediately reacts in a way that enables, if necessary, drawing appropriate consequences
 - he/she helps the group to which the victim belonged and all witnesses
 - he/she works with a person of trust of a foreign group if the event concerned the participant from outside Poland and provides this person with any help needed